

TC3 offers more than 170 web-based training in the areas of construction, maintenance and materials, with expansion being considered for other disciplines. More than 190,000 TC3 course sessions have been completed by the front-line transportation workforce.

Workforce Retirement Taxing Transportation Agencies

States' budgets and the technical workforce are both shrinking. According to the Transportation Research Board, an estimated 50% of state transportation agency workers are eligible for retirement, and their knowledge could retire with them.

TC3's Commitment to Bridging the Gaps

Providing quality, targeted, technical training is a part of TC3's mission to ensure that our nation continues to have a highly skilled transportation workforce. TC3's training gives our frontline workers the confidence and skills they need to do their jobs effectively.

Proven, Tailored, Technical Curriculum

TC3 offers more than 190 web-based training (WBT) courses with additional courses planned as needs are identified. These WBTs were developed to support training weaknesses and gaps identified in the TC3 matrices. TC3 training accounts for 80% of national-level training needed by the technical workforce. Over 90% of TC3's courses are recommended for professional development hours (PDHs).

Pooling Investment to Maximize Returns

TC3 allows states to cost-effectively train staff with quality and relevant course material, while saving staff time and travel expenses associated with classroom-based training. Further, annual contributions through AASHTO allow us to aggregate and leverage the investments of all members to develop and sustain a significantly larger training resource than achievable by each state on its own.

BENEFITS FOR CONTRIBUTING STATE DOTs

Funding TC3 as an AASHTO technical service program directly supports the creation of additional courses and updates to existing courses.

Contributing states also enjoy the following TC3 benefits:

- Free, unlimited access to all TC3 curriculum
- Participation in the State Sharing program (TC3 training provided to internal state DOT learning management systems)
- State representation on the TC3 council
- Influence in curriculum expansion
- Free travel sponsorship to the TC3 annual meeting for one DOT representative

Benefits of Fund Pooling:

\$20,000 state contribution

\$370,000 leveraged course development

1750% return on investment